

FIRST PARISH IN NEEDHAM UNITARIAN UNIVERSALIST

The Reverend Katie Lee Crane, *Interim Minister*
Mark LaPointe, *Director of Religious Exploration*
Roderick Phipps-Kettlewell, *Interim Director of Music*
Susanna Whitman, *Administrator*



Code of Ethics for Adults and Older Youth who are in leadership roles with children and youth*

Adults and older youth who are in leadership roles are in a position of stewardship and play a key role in fostering spiritual development of both individuals and the community. It is, therefore, especially important that those in leadership positions be well qualified to provide the special nurture, care and support that will enable children and youth to develop a positive sense of self and a spirit of independence and responsibility.

The relationship between young people and their leaders must be one of mutual respect if the positive potential is to be realized. There are no more important areas of growth than those of self-worth and the development of a healthy identity as a sexual being. Wisdom dictates that children, youth and adults suffer damaging effects when leaders become sexually involved with young persons in their care; therefore leaders will refrain from engaging in sexual, seductive or erotic behavior with children and youth. Neither shall they sexually harass or engage in behavior with youth which constitutes verbal, emotional, or physical abuse.

Leaders shall be informed of the code of ethics and agree to it before assuming their role. In cases of violation of this code, appropriate action will be taken.

R.E. Volunteer's Statement

I have read and understand the above statements of position, expectations and actions.

Date

(name printed)

(signature)