

FIRST PARISH MEMBERSHIP AND PLEDGING 101

**ERIK BAILEY, STEWARDSHIP TEAM AND PAST TREASURER
FEBRUARY 11, 2018**

Why are we here tonight?

(other than the pizza!!!)

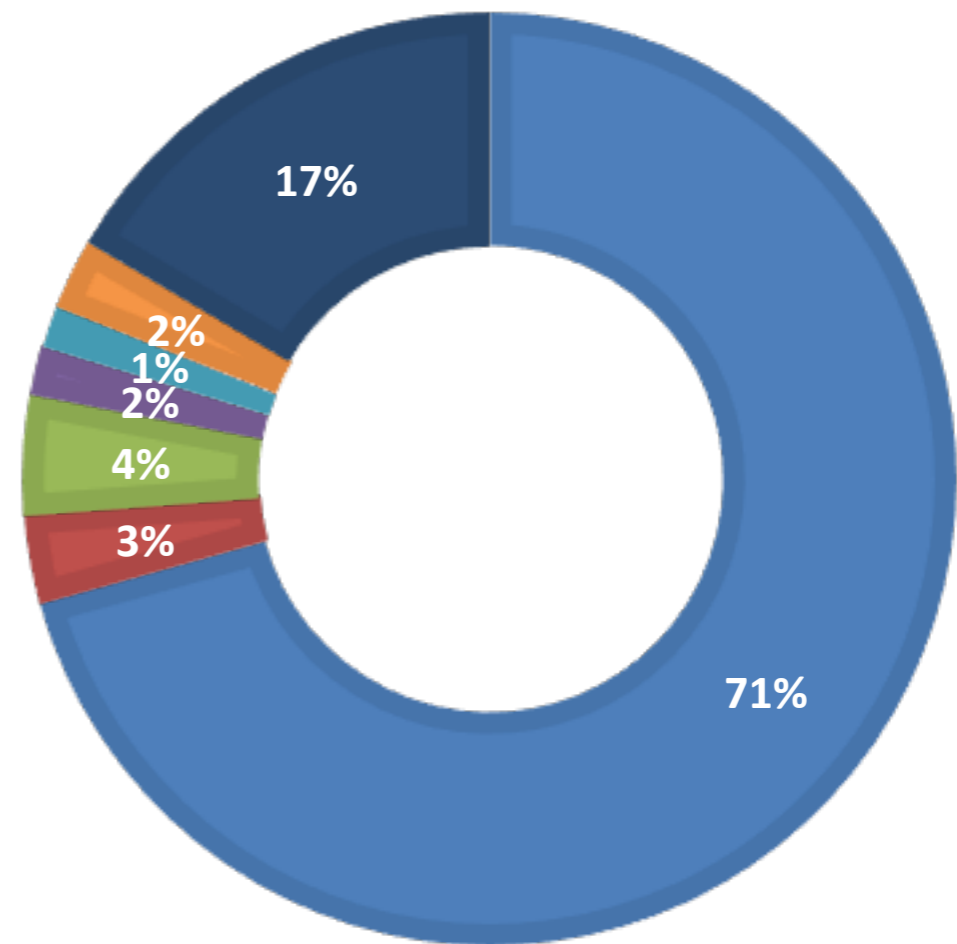
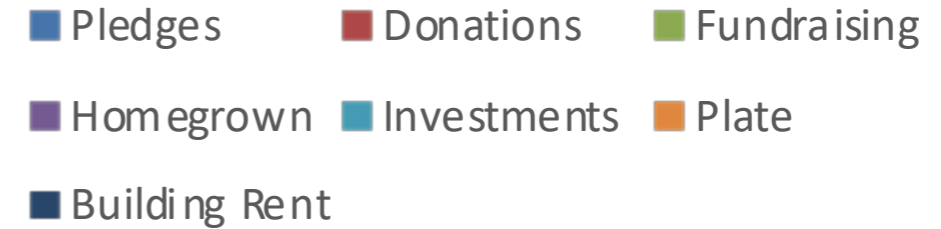
- * Per our Bylaws: “Membership in this Church is open to anyone sixteen years of age or over who subscribes to its purposes, contributes annually to its financial support, and signs the membership roll in the presence of an officer of the church. The financial requirement may be waived by the Parish Committee or its designee.”
- * The Stewardship Team oversees the annual Pledge Drive process *(and we secretly enjoy it!)*

What about the Plate?

- * The Plate is great! It is a way of giving to our church as well as other worthy organizations
- * We moved to a 50/50 split a few years ago, and found that our portion did not go down! :)
- * However, the Plate only contributes less than **3%** of our annual income requirement!

The Other 97%...

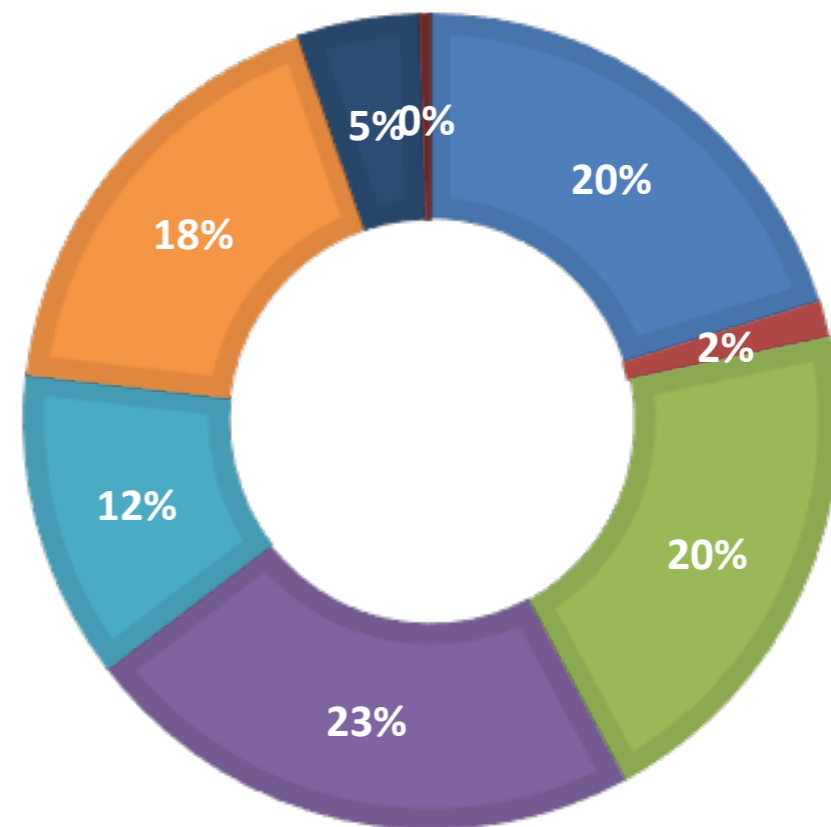
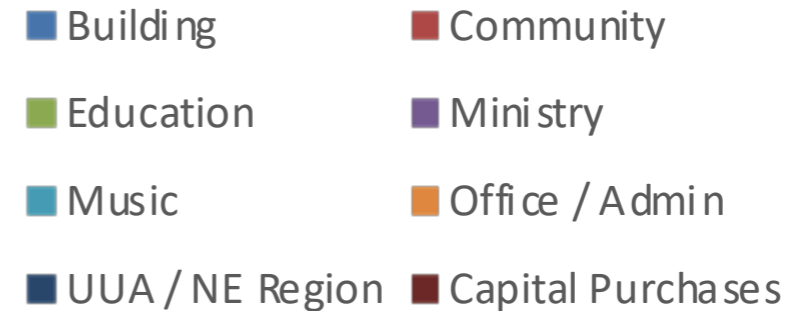
Pledges	\$343,000
Donations	\$15,000
Fundraising	\$20,000
Homegrown Coffeehouse	\$8,000
Investments	\$7,000
Plate	\$12,000
Building Rent	\$80,000
TOTAL	\$485,000



Where Does It Go...?

Building	\$96,000
Community	\$7,000
Education	\$97,000
Ministry	\$107,000
Music	\$58,000
Office / Admin	\$85,000
UUA / NE Region	\$23,000
Capital	\$2,000
TOTAL *	\$475,000

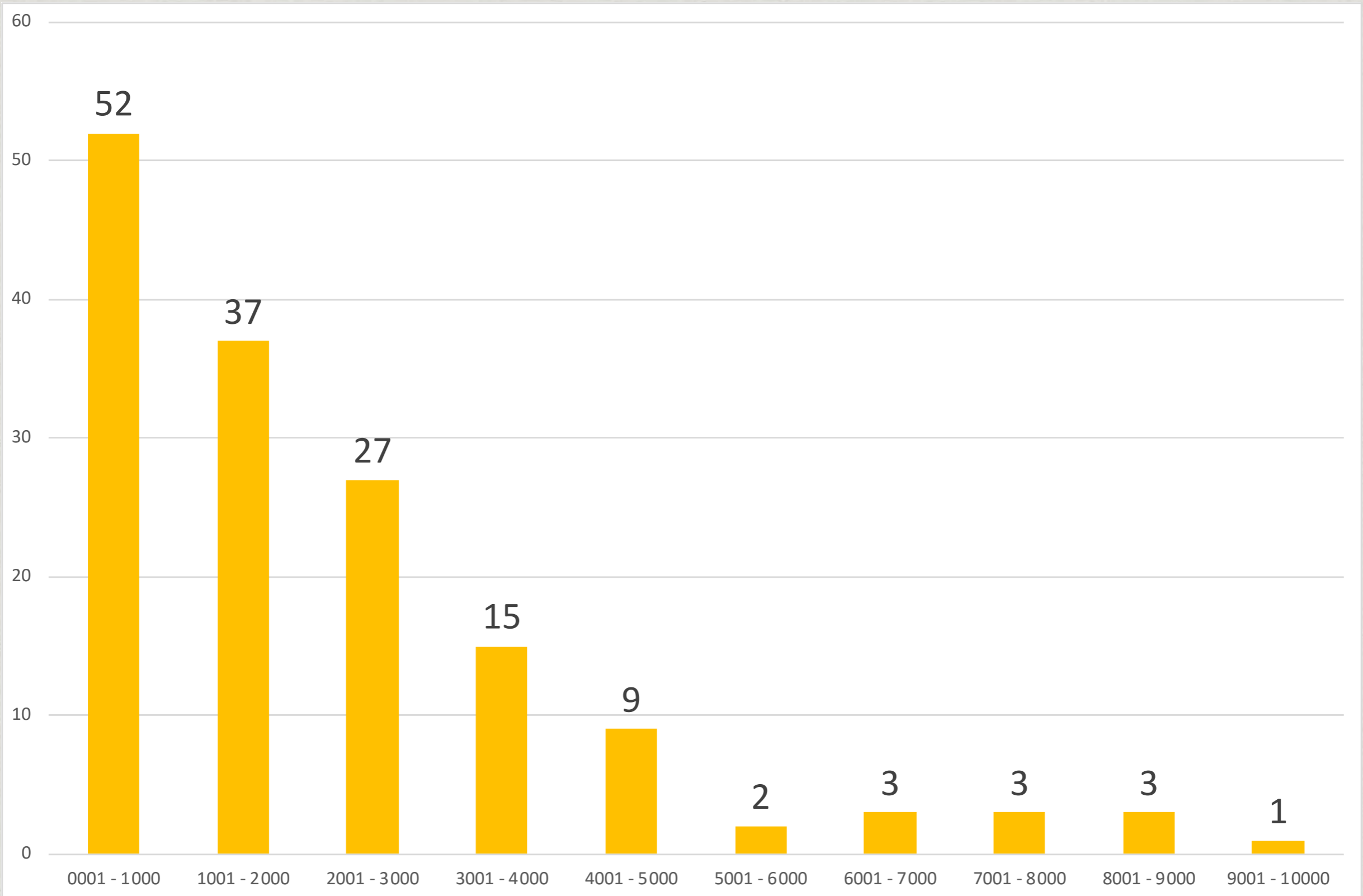
* INTENTIONAL SURPLUS FROM AUCTION



Pledge Guidelines

- * The average pledge last year was about \$2,300
- * Pledges ranged from \$25 to \$10,000
 - * 44 Pledges were \$3,000 or more
 - * 52 Pledges were \$1,000 or less
- * A suggestion: Start with 2.5% of your income, and adjust up or down as you feel appropriate
- * The final decision is *yours* and *yours alone*

FY18 Pledges by Amount



Thank You!

We extend our gratitude to the Members and Friends of the congregation for their generosity and commitment to First Parish, enabling us to fund the programming of the church in a way that is as fair and beneficial to all as possible.