

**WARRANT FOR CONGREGATIONAL MEETING
FIRST PARISH IN NEEDHAM, UNITARIAN UNIVERSALIST
SUNDAY MAY 21, 2017 AT 7:00PM**

From: Marguerite Robbins, Clerk of First Parish in Needham, Unitarian Universalist

Greetings. In the name of First Parish in Needham, Unitarian Universalist, you are hereby required to notify and warn the legal voters of said First Parish to assemble in the church sanctuary, 23 Dedham Avenue, in Needham, Massachusetts, on SUNDAY, May 21, 2017 at 7:00pm then and there to act on the following articles, to wit:

ARTICLE I To hear reports from the President, the Minister, and such others as have reports.

ARTICLE II To elect the following candidates put forward by the Nominating Committee as Officers and Representatives of the Parish for the upcoming church year. For 1-year terms: President, Vice President, Clerk, Treasurer and Auditor. For 3-year terms: Trustee of Invested Funds, Nominating Committee, and two members of Parish Committee. One member of Parish Committee will be elected for a 1-year term to fill the position being vacated by the resignation of one current member of Parish Committee.

As President – Gail Hedges
As Vice President – Beth Sargent
As Clerk – Katie Edwards
As Treasurer – Tim Brennan
As Auditor - Katie Barnett

And to elect the following candidates for the listed positions:

For Trustee of Invested Funds - John Gallo
For Nominating Committee - Amy Cicala
For Parish Committee member one year – Jackie Boni
For Parish Committee member – Alan Robins
For Parish Committee member – Tracy Zendzian

ARTICLE III To authorize the Parish Committee to appoint up to six delegates of First Parish to the UUA General Assembly.

ARTICLE IV To update First Parish's bylaws. These changes were initially proposed at the Special Congregational Meeting on February 12, 2017. Parish Committee has considered the discussions at that meeting in revising the proposed changes.

Trust Income:

Bylaw Article VIII, Section 6: Add “The distribution must be approved or declined, in whole or in part, each year by the Parish Committee prior to the conclusion of the Fiscal Year.” after “Subject to any restrictions applicable to income earned on restricted gifts, legacies, or special purpose funds.” The new text shall read (changes underlined): “The amount to be distributed will be determined by multiplying the beginning value by the percentage determined by the Trustees. The distribution must be approved or declined, in whole or in part, each year by the Parish Committee prior to the conclusion of the Fiscal Year.”

The Parish Committee voted to endorse this Bylaw change on April 19, 2017.

Committee on Ministry:

Bylaw Article VI, Section 4: Change "one person" to "one or two persons". The new text shall read (changes underlined): "In June of each year, the Parish Committee shall appoint one or two persons to the Committee on Ministry in accordance with Article X."

Bylaw Article X, Section 1: Delete the first paragraph (“The Committee on Ministry shall consist of three members appointed for a three-year term, one member to retire each year. One member, selected from a list of three names submitted by the Minister, shall be appointed by the Parish Committee in June of each year. No member of the Committee on Ministry shall serve concurrently on the Parish Committee.”) and replace with the following:

The Committee on Ministry shall consist of three to six members, each appointed for a three-year term. The goal is that each year the three-year term for one or two members will expire, and those members would be replaced.

New members, selected from a list of up to six names submitted by the Minister, shall be appointed by the Parish Committee in June of each year. No member of the Committee on Ministry shall serve concurrently on the Parish Committee.

If a member of the Committee on Ministry retires before the end of their three-year term, the Minister may submit two or more names to the Parish Committee, who will appoint the person serving as replacement.

Bylaw Article X, Section 1: Amend the fourth paragraph by doubling the quantities (one becomes two, three becomes six, and six becomes twelve). The revised fourth paragraph shall read as follows (changes underlined):

When a new minister is called, the then members of the Committee on Ministry shall resign. A new committee will be formed by the Parish Committee by selecting up to six names from a list of up to twelve names submitted by the new Minister. Two of these members will be appointed for a three-year term, two for a two-year term, and two for a one-year term.

The Parish Committee voted to endorse this Bylaw change on April 19, 2017.

ARTICLE V To hear the report of the Treasurer and determine an operating budget for fiscal year 2017 – 2018.

ARTICLE VI To hear reports from the Social Action Committee on becoming a Sanctuary-Supporting Congregation.

ARTICLE VII To conduct such further business as is necessary.

Hereof fail not, and make due return of this warrant, with your doing thereon, at the same time of said meeting. Given under our hands this 11th day of May, 2017.

Gail Hedges, President
Erik Bailey, Treasurer
Katie Edwards
Geoffrey Austrian
Kristin Neff

Beth Sargent, Vice President
Marguerite Robbins, Clerk
Eliot Jekowsky
Joan Mecsas
Susie Smart

By virtue of the warrant I have notified and warned the legal voters of First Parish in Needham, Unitarian Universalist, of the meeting called thereon by posting a copy of said warrant in newsletters and mailings on May 11, 2017, being at least ten (10) days before holding of the meeting, and causing a notice of the meeting to be mailed to the last known address of every voting member of the Parish.

Attest: Marguerite Robbins, Clerk